

## **Queries for White People Seeking Racial Justice**

What helps me remain vigilant against my own unconscious and unintentional participation in racism?

How might I learn to listen if I gave up the need to feel like and be seen as a good white person?

How do I step back in racially diverse spaces so that people of color can fully participate? When do I mess this up? Why?

What keeps me silent in conversations about race and racism? What do I need to do to help myself find the words to describe racial injustice when I see or hear about it?

How do I actively listen to and learn from people of color about racism and whiteness without creating extra burden on individuals for teaching me?

Are there other white people who could help me be accountable for my unconscious bias and racism? What kind of relationship(s) would it help me to build with them? How do I best receive feedback?

What does it mean to act in solidarity with people of color? How can I do this in my community? In my workplace? In my home?

What might racial justice look like? How is my vision influenced by people of color? How does this vision guide me?